# InterActive Team Effectiveness<sup>TM</sup>

InterActive Team Effectiveness <sup>™</sup> is our new course to supplement your InterActive Leadership<sup>™</sup> knowledge. You've learned how to shift your thinking – it's time to bolster your team impact and growth through InterActive thought and connection.

Taking place over 2-days, this course is designed to deepen your ability to apply your skills in the moment by understanding team motives and stages and how to make the InterActive shift.



# **Course Overview**

This course will focus on coaching and the essentials of **InterActive Team Effectiveness** in thought and action. Through case studies and both individual and team intervention practice, you will learn to help lift InterActive thought in your team in the moment for more strategic orientation, high commitment to outcomes and a culture of co-ownership for successful implementation.

# **Guest Speaker: Helena Foulkes**

Helena Buonanno Foulkes will share her journey with InterActive Leadership and how it has transformed not only how she leads, but how her teams collaborate to create the most impact. Foulkes is an experienced CEO with a track record of delivering results by building high performance teams, innovative consumer-driven launches and digital transformation. She is known as a purpose-driven leader who has made significant impacts on organizations, industries and most recently in education.



BURNHAM ROSEN GROUP The Science of Superior Performance

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# The InterActive Team Effectiveness course includes:

# Deepening InterActive Concepts

Whether you took your initial course with us a few months ago, or a few years ago, you'll benefit from a recap of our core teachings and your own ability to connect that together with your stories of impact

### Team Practice

Learn to identify common thought pattern limiters of team performance and practice how to help lift the team's ability to focus, surface and integrate issues to create a culture of co-ownership for outcomes

Coding Refresh

Story-writing is at the heart of what we do. As graduates, you know the power that this activity has on reframing your thoughts for sustained change, but we'll take it a step further in how it can be used to help others visualize their thought patterns.

Coaching

We will make sure you have the tools to apply InterActive Leadership when working with your teams via 1-on-1 individual or team coaching.

Create measurable impact for your team through InterActive thought and connection

Virtual	In-Person, Boston MA		Applied Change
1-3 Weeks Before	In-Person Session Day 1	In-Person Session Day 2	Team Planning & Coaching
Pre-work: Interviews & Goal Setting	InterActive Leadership in Practice Coaching for Growth	Applying Work Focus, Paradox & Complexity with Teams Creating Co-Ownership	Application to your team situation
Mix: Self-paced & on-line review sessions	Full Day Breakfast, Lunch, & Team Dinner Provided	Full Day Breakfast & Lunch Provided	2-hour individual coaching session



